Scavenger Hunt Exercise: Symbols of Organizational Culture

Introduction

Different people have different views of the culture of the organization, based on their experiences with it. As part of organizational development programs or teambuilding, an exercise will often be done that lets the participants see the organization through other people's eyes, in order to build a shared vision.

Instructions

In your teams, find things that illustrate the aspects of Oakland University’s culture listed below, and at the next meeting of the group be prepared to make a short (5-minute) presentation to the other groups of what you have found. You must find all four items from the Required List and any four items from the Elective List.

Important: You should not steal things. There is a cost limit of $5 per group to make copies of things or take photos, but you should not just go out and buy things. And, as always...no wagering.

Required List
1. Mission of Oakland University
2. Customers/Clients
3. Locational Information
4. Constituents

Elective List (choose any four)
1. Leadership
2. The Future of Oakland University
3. Inappropriate Elements on Campus
4. Rules and Policies
5. The Value of a College Education
6. A Joke about Oakland University